

PERSON SPECIFICATION - ADMINISTRATION AND FINANCE OFFICER (August 2025)

CRITERIA	ESSENTIAL	DESIRABLE
	Five GCSE's or equivalent (or GCE 'O' Level) passes at	
	A, B or C grade, or CSE grade 1, two of which must be	
	in GSCE English Language and Mathematics.	
Qualifications		
Knowledge	Office 365.	Knowledge of Government Accounting Procedures/Accounting Instructions/General Orders and other Government Regulations.
Key Behaviours and Skills	Have good communication skills, both verbal and written.	
	Have good mathematical and analytical skills.	
	Ability to plan and prioritise tasks and work under relative pressure to meet deadlines.	
	Have good organisational skills.	
	Able to work methodically, accurately and with attention to detail.	
	Able to work well in a team environment, on own initiative and on occasions without close Supervision.	
	Able to be discreet, professional and have a respectful manner at all times.	
	Able to follow clearly defined work procedures.	
	Willingness to take on responsibility and be discreet	
	when dealing with confidential information.	
	Possess logical thought of action.	
Other Requirements		Ideally, applicants should hold a valid
•		Class A and/or B driving licence
		although this is not essential.